

JULES CUSTOM ENTERPRISE LLC

DBA: Jules Lawn And Pressure Washing

EMPLOYMENT APPLICATION

6849 Orville St Unit A, Houston, TX 77028

Phone: (832) 322-3449 | Email: julescustomenterprise@gmail.com

Welcome! We are a Second Chance Employer committed to fair hiring practices. We evaluate each applicant based on qualifications, work ethic, and potential—not solely on background.

All qualified applicants receive consideration without regard to race, color, religion, sex, national origin, disability, veteran status, or criminal history.

SECTION 1: PERSONAL INFORMATION

Full Name:

Last Name: _____ First Name: _____ MI: _____

Address:

Street Address: _____

City: _____ State: _____ ZIP Code: _____

Contact Information:

Phone Number: _____ Email Address: _____

Are you 18 years of age or older? Yes No

Are you legally authorized to work in the United States? Yes No

(If hired, you will be required to provide proof of authorization - Form I-9)

SECTION 2: POSITION APPLIED FOR

Which position(s) interest you? (Check all that apply)

DIRECT SELLING DIVISION (NAICS 454390):

- Sales Representative (\$15/hr + Commission) ■ Delivery Driver (\$15/hr)
- Warehouse Associate (\$15/hr)

LANDSCAPING DIVISION (NAICS 561730):

- Lawn Care Technician (\$11.50/hr)
- Pressure Washing Technician (\$11.50/hr)
- Crew Leader/Foreman (\$15/hr)
- General Laborer (\$11.50/hr)
- Junk Removal Specialist (\$11.50/hr)

■ ANY AVAILABLE POSITION - I am flexible and will work in any role

How did you hear about this opportunity?

- WorkInTexas.com ■ TDCJ Reentry ■ Workforce Solutions
- Friend/Family ■ Social Media ■ Walk-In ■ Other: _____

Availability & Start Date:

When can you start? _____ Employment Type: ■ Full-Time ■ Part-Time ■ Temporary

Which times/days can you work?

- Mornings ■ Afternoons ■ Evenings ■ Weekends ■ Overtime

SECTION 3: EMPLOYMENT HISTORY

List your work experience. Include formal jobs, odd jobs, self-employment, or volunteer work. Gaps in employment are okay - we just want to understand your background.

EMPLOYER #1 (Most Recent):

Company Name: _____
Supervisor Name: _____ Supervisor Phone: _____
Your Job Title: _____ Dates Employed: _____
Briefly describe your duties: _____
Reason for leaving: _____ May we contact? Yes No

EMPLOYER #2:

Company Name: _____ Job Title: _____
Dates Employed: _____ Reason for leaving: _____

If you have gaps in employment, please explain:

(Examples: incarceration, caring for family, medical issues, school, looking for work - we just want to understand your situation)

SECTION 4: EDUCATION & TRAINING

Highest level of education completed:

- Some High School High School Diploma/GED Some College
 Associate Degree Bachelor's Degree Other: _____

Special skills, certifications, or training: _____

SECTION 5: REFERENCES

Provide two people who can speak to your character and work ethic (not family members).

Name	Relationship	Phone Number

SECTION 6: ADDITIONAL INFORMATION

Do you have reliable transportation to get to work? Yes No

Do you have a valid driver's license? Yes No

If yes - State: _____ License #: _____

Can you lift 50+ pounds regularly? Yes No

Can you work outdoors in all weather conditions? Yes No

Why do you want to work for Jules Custom Enterprise?

SECTION 7: WORK OPPORTUNITY TAX CREDIT (WOTC) PRE-SCREENING

Optional - This helps us qualify for federal tax credits that support second chance hiring. Your answers are confidential and will not affect your application.

Are you a veteran? Yes No

Do you currently receive SNAP (food stamps)? Yes No

Have you been unemployed for 27 weeks or longer? Yes No

Have you been convicted of a felony? Yes No If yes, release date: _____

Are you between 18-39 years old and live in an Empowerment Zone? Yes No

SECTION 8: APPLICANT CERTIFICATION & SIGNATURE

I certify that all information provided in this application is true, complete, and accurate to the best of my knowledge. I understand that falsification of information may result in denial of employment or termination if discovered after hire.

I authorize Jules Custom Enterprise LLC to verify any information provided and contact my references and former employers. I understand that employment is at-will and may be terminated by either party at any time, with or without cause or notice.

I understand that if offered employment, it will be contingent upon successful completion of any required background checks, drug screening, and verification of work authorization (Form I-9).

Applicant Signature: _____ **Date:** _____

Print Full Name: _____

FOR OFFICE USE ONLY: Date Received: _____ Interviewed by: _____ Interview Date: _____
Hiring Decision: Hire No Hire Position: _____ Start Date: _____